

EEO PUBLIC FILE REPORT

For the period beginning October 1, 2021 and ending September 30, 2022

Prepared for: Benne Broadcasting Co of Lake Ozark Inc, Benne Broadcasting Co LLC
And Benne Broadcasting of Sedalia LLC

This report covers the following employment units:

<u>Call Sign</u>	<u>Facility ID</u>	<u>Class of Station</u>	<u>Community of License</u>	<u>LMA (yes/no)</u>
KQUL	55671	FM	Lake Ozark MO	NO
KLOZ	8676	FM	Eldon MO	NO
KDRO	40662	AM	Sedalia MO	NO
KPOW	78321	FM	La Monte MO	NO

A. FULL TIME HIRES

The following is a list of full-time positions filled and recruitment sources used for each position:

1. Job Title: Full time on air KPOW/KDRO

Date filled: October 2021

Total # of interviews: 2

- Ran help wanted ads on our radio stations. - held 1 interview from walk in applicant
- Posted on Indeed - no applicants
- Posted on Missouri Broadcasters help wanted - no applicants
- Posted on all access.com help wanted - 1 interview. Made offer to this candidate, they declined due to relocation issues.

Promoted one on air person from another station location to Production Director at KPOW/KDRO.

2. Job Title: Office/traffic assistant (KPOW/KDRO)

Date filled: July 2022

Total # of interviews: 3

- Ran help wanted ads on KPOW and KDRO - held 2 interviews from walk in applicants
- Employee referral - held 1 interview

Hired one full time office/traffic assistant from the employee referral who was able to start work immediately

3. Job Title: Office/traffic assistant (KLOZ/KQUL)

Date filled: May 2022

Total # of interviews: 3

- Ran help wanted ads on our radio stations - held 2 interviews from walk in applicants
- Posted on Missouri Broadcasters website
- Posted on All Access website
- Posted on lakejobs.com community website - held 1 interview

Hired one full time office/traffic assistant from the lakejobs.com posting

4. Job Title: On air intern

Date filled: summer 2022

Student attended University of Missouri, worked as intern for on air.

B. The total number of persons interviewed for all full time positions during the period covered by during the period covered by this report was: 8

C. The following FCC recommended activities were engaged in during the period covered by this report.

- KLOZ and KQUL sponsor booth at Halloween festival at HyVee market in Osage Beach, signage for help wanted, part time on air with contact info for Program Director to apply
- Program director speaks at democracy day at Eldon upper elementary school – describing work in broadcasting ie, news, radio announcer and sales
- KPOW/KDRO sponsor booth at Halloween festival on Ohio Street in Sedalia with signage for help wanted, part time on air with contact info for Program Director.
- Create staff mentoring on KLOZ and KQUL and also at KPOW and KDRO for continued education of computer software. Outside consultant trained Program directors at each location; afterwards Program directors mentored the remaining on air staff on the new computer technology. Continued education from an outside consultant is ongoing as new updates are installed.

Report prepared by:

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